



**FAILURE OR REFUSAL**

**PRE-EMPLOYMENT DRUG/ALCOHOL TEST**

Effective August 1, 2001 the Department of Transportation requires all employers to ask all applicants if they have ever failed or refused a pre-employment drug/alcohol test given by a company where they never accepted employment.

\_\_\_\_\_  
Print Applicant's Name

Have you ever failed or refused a pre-employment drug test given by a company where you never accepted employment?  
Circle one:

YES

NO

Have you ever failed or refused a pre-employment alcohol test given by a company where you never accepted employment?  
Circle one:

YES

NO

Signed and agreed by:  
Driver's Signature

\_\_\_\_\_  
Date